

Planting Opportunity

PRIDE Industries Foundation
2011 Annual Report

Understanding the Problem

Disability does not discriminate. It can strike any of us at any time, through accident, illness, injury or age.



- Nearly 50 million Americans experience some degree of disability in their lifetime, whether through birth, accident, injury, or illness – that's 1 in 5 of us.



- Americans with disabilities are more than three times less likely to be employed than their counterparts without disabilities. That leaves more than 765,000 people with disabilities in our country unemployed.



- Twenty-five percent of working-age people with disabilities live in poverty.
- Whether individuals are born with a disability, or acquire one later on in life, the experience is life altering. Daily activities present challenges; others may view their abilities differently; doors may close or never open. Securing or maintaining employment becomes significantly more difficult.

Our Mission

PRIDE Industries Foundation is dedicated to expanding employment opportunities for people with disabilities and other barriers to employment.

We provide caring community members, businesses, and foundations with opportunities to join in our mission. Through support of PRIDE Industries' programs that create jobs, offer employment preparation and placement assistance, and provide ongoing employment supports, people with disabilities are helped to succeed in employment. 100% of public contributions directly fund services and supports for people with disabilities.

Together, we're changing lives – one person and one job at a time.

PRIDE Industries responds to this crisis of unemployment by creating jobs that employ people with disabilities.

PRIDE Industries Foundation raises funds in support of the programs and services of PRIDE Industries (which is also a not-for-profit organization). For more than 45 years, PRIDE has helped individuals with disabilities identify their interests, assess their strengths, build their skills, and overcome obstacles so they can succeed at work. This, in turn, leads to greater independence, confidence, and self-esteem – we call it “the power of purpose.”

Specifically, PRIDE Industries Foundation funds programs that support:

Job Creation

We support PRIDE Industries' efforts to create new jobs for people with disabilities, opening the doors of opportunity. This may include direct salary supports for people with disabilities or the purchase of capital equipment needed to start a new project that creates additional jobs.

Employment Preparation and Placement

We support programs that provide people with disabilities with employment soft skills training, vocational training, and assistance obtaining employment. This includes support of PRIDE's At-Risk Youth Employment Program, purchase of interview or work clothing, and provision of vocational training and career laddering services through the Career Development Project.

Employment Supports

We support programs that help people with disabilities thrive in employment. This includes independent living skills services, assistive technology, transportation, and on-going job coaching.

Foundation funds are used to cover costs not otherwise paid for by other revenue sources.



Our Solutions

Dear Friends of PRIDE Industries Foundation –

This past year has been a wonderful year of growth for PRIDE Industries Foundation. Even in this challenging economy, we saw contributions grow by 30% thanks to you, our generous donors and partners in our mission.

As a result, we were able to distribute more than \$185,000 to provide job preparation services, create jobs, and provide ongoing employment supports for more than 2,200 people with disabilities!

These funds represent real change in the lives of people with disabilities. They represent tools for a veteran with a service-related disability, interview clothing for a foster youth getting ready for her first job interview, and a job for a man with a severe disability who had been told he wasn't employable.

We thank you for your generosity, and we thank you for believing in our mission to expand employment opportunities for people with disabilities.

As we celebrate the impact you've helped us have in the past year, we invite you to join us in looking to the future.

People with disabilities continue to struggle with unemployment at a much higher rate than those without disabilities - only 21% of working-age adults with disabilities are employed, compared to 70% of individuals without disabilities. For each of the thousands of people with disabilities we've helped, there are many thousands more who still need our support.

We've set ambitious goals for the upcoming year. PRIDE Industries continues to seek out new opportunities to create more jobs for people with disabilities. As PRIDE grows, the Foundation is working right alongside to support otherwise unfunded programs and services that enhance opportunities for employment and career growth for people with disabilities.

In this report we'll share with you some of the transformative services we're looking to fund in the upcoming year. They range from cutting-edge technology that will allow individuals with visual or hearing disabilities to succeed in jobs that would otherwise be unavailable to them, to technical skills training that will help people with severe disabilities advance their skills and move into higher-paying positions, to transportation for people with disabilities living in rural communities who have no other way to get to work.

As you read through this report, we hope you share our joy in what has been accomplished, and you catch our vision for what we can accomplish together this next year.

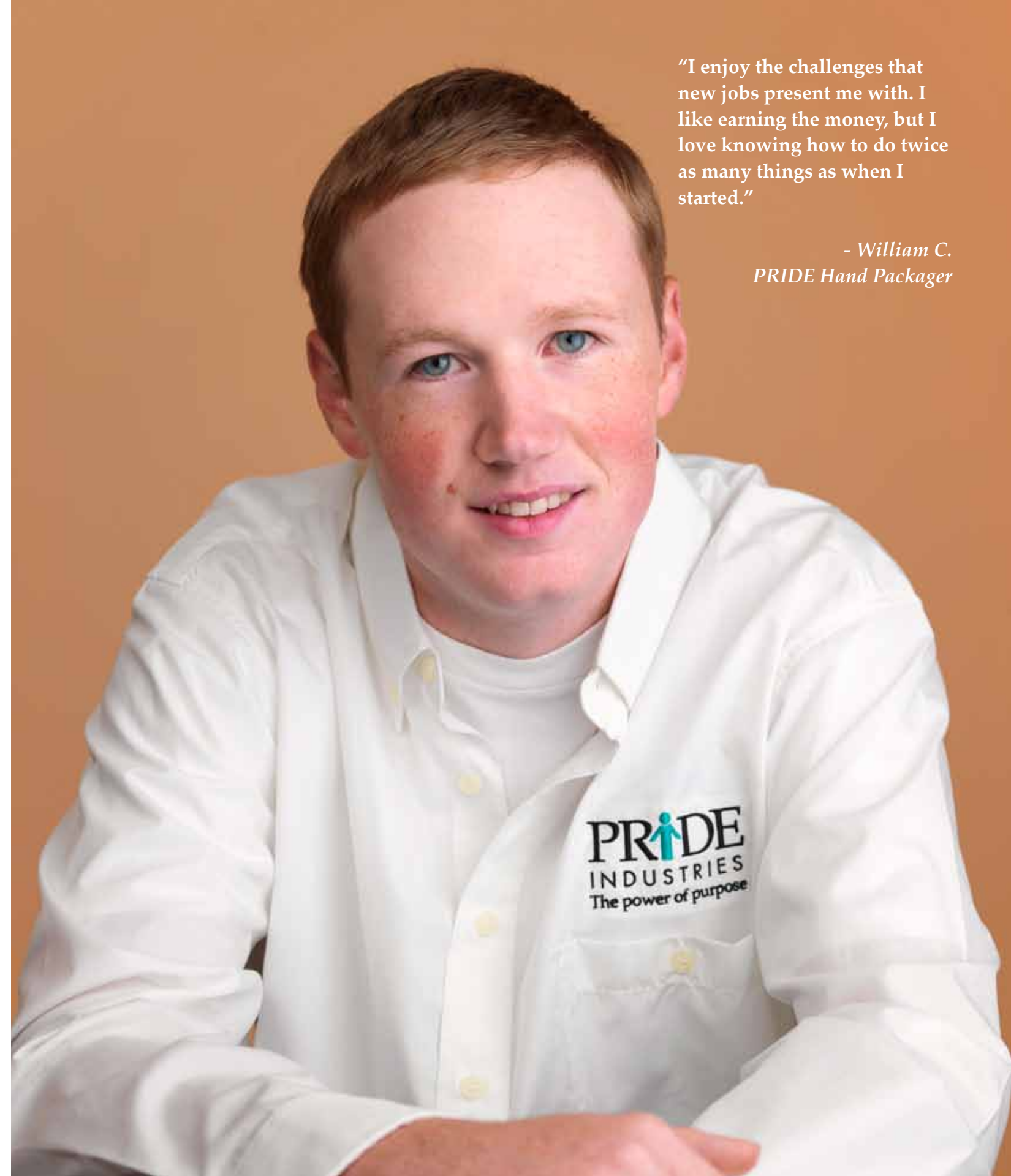
With our deepest appreciation,



Ron Mittelstaedt
Co-Chair
PRIDE Industries Foundation



Robert Lorber
Co-Chair
PRIDE Industries Foundation



"I enjoy the challenges that new jobs present me with. I like earning the money, but I love knowing how to do twice as many things as when I started."

*- William C.
PRIDE Hand Packager*



In FY 2011, the average wage for PRIDE Industries employees with disabilities increased 13% due to increased hours, promotions and wages.



In 2011 we...



Grew: Despite the still struggling economy, we grew by 30%, raising more than \$229,000 to expand employment opportunities for people with disabilities.



Reached Out: We expanded our network of donors by more than 125%, from 235 in 2010 to 529 in 2011.



Increased our Impact: We improved our ability to quickly and effectively get funds raised to the project sites where they were put to work to directly impact the lives of people with disabilities. In 2011 we distributed \$185,022, 241% more than in 2010.



Shared: We launched the PRIDE Industries Foundation Facebook page at [facebook.com/prideindustriesfoundation](https://www.facebook.com/prideindustriesfoundation) to share our work with others who care about our mission.



Changed Lives: We supported job creation, job preparation and placement, and employment support services for 2,210 people with disabilities in 2011.



2011 Progress



Every dollar we raise means real change in the life of a person with a disability.

*Lauren R.
PRIDE Foster Youth Employment Program Graduate*



*Michael Stone
PRIDE Carpenter Technician*



Our Impact

Youths like Lauren...

Lauren was referred to PRIDE's Foster Youth Employment Program when she was 17 years old. Lauren faced many of the barriers to employment that are far too common among emancipating foster youth - drug and alcohol dependency, a history of legal trouble, Post-Traumatic Stress Disorder, and missing identification documents. On top of that, she struggled with ADHD and Depression. Lauren could have easily become a statistic – one of the more than half of emancipated foster youth who are unemployed or the 50% who become homeless. But Lauren was determined to beat the odds, and we were determined to help her.

PRIDE's Job Developer helped Lauren secure a California ID card so she could prove her identity at job interviews, and began working to improve her employment soft skills. She practiced interviewing and received coaching on appropriate workplace behavior.

To help Lauren gain work experience and practice the new workplace behavior skills she'd been working on, PRIDE placed Lauren in a career development internship at a local coffee shop. During her time at the coffee shop, Lauren's supervisors reported that she grew to

become one of their hardest working, most efficient workers. Through her internship, she learned important job skills, like teamwork, customer service, and multi-tasking.

Thanks to her internship experience and the glowing reviews she received from her supervisors, Lauren secured a permanent position at another nearby coffee shop.

But Lauren wasn't done yet. She wanted to pursue a college education to give her more career options. To help her achieve this goal, Lauren's Job Developer assisted her in applying for college, working to ensure that financial aid papers were completed correctly and strategically choosing courses that work towards her career goals.

Lauren has graduated from PRIDE's program, but continues to receive support from our Foster Youth team as she learns how to manage college classes, studying, and working part-time.

Funds from PRIDE Industries Foundation paid for Lauren's internship and covered a portion of the salary of the Job Developer who provided her with employment counseling and support.

Veterans like Michael...

Michael Stone served four years active duty in the Marine Corps and an additional four years in the Reserves, completing a tour of Iraq during Operation Desert Storm. He enlisted shortly after high school graduation, wanting to serve his country and accomplish his life goals using skills he knew he would gain in service. After leaving the military, he encountered challenges related to his new-found disabilities, and difficulties adjusting to civilian life. An attempt at self-employment was unsuccessful, and he remained unemployed for several frustrating years.

In 2008, Michael was injured, and ended up in the hospital with no health insurance, no job, and little hope. Veteran's Administration case management personnel connected him to the VA system and services. Soon after, he attended a job fair where he was connected to PRIDE Industries, providing base facilities support services at Joint Base McGuire-Dix-Lakehurst (JB MDL) under the AbilityOne program.

Michael began working with PRIDE Industries at JB MDL in June of 2010 as a General Maintenance Worker. He received vocational and soft skills training through the Career Develop-

ment Project, and, after six months, was promoted to a Carpenter Technician position. Michael is grateful for the chance to return to the work he once was able to do, and to have the ability to support his family again. He continues to take advantage of the supports available through the Career Development Project, working closely with his Counselor and Job Coach.

For Michael, working on the military base "provides a sense of normalcy." Adjusting to life outside of the military continues to be a "work in progress," but Michael believes his work with PRIDE helps him. He is participating in successful work experiences every day, and even helping to support others in learning the carpentry trade.

Michael is now planning the next steps in his career. He has a strong desire to share his experience and utilize what he has learned to help other veterans. Michael would like to serve as a support person to Veterans returning from active duty, who are rejoining the civilian job force.

Funds from PRIDE Industries Foundation support the Career Development Project.



"I am proud and glad to get up every morning and come to work. This allows me to set an example of work ethic that is worthy of passing on to my boys."

*-Michael Vance
PRIDE Environmental Technician*



People like Michael...

Michael's story is a reminder that disability can strike any of us at any time. Michael Vance was successfully employed until the day he suffered a fractured neck and compressed spinal cord as a result of an on-the-job injury. Partially paralyzed, he struggled to find employment. His inability to provide for his family delivered a crushing blow and challenged his self-esteem. Thankfully, Michael was referred to PRIDE.

Shortly after Michael started at PRIDE as an operator/truck driver, his supervisors recognized his leadership skills and abilities. He earned a promotion to Heavy Equipment Shop Lead, and then again to Grounds Maintenance Manager. In this position, Michael was responsible for managing 16 employees, and proved to be adept at mentoring entry-level staff with support and encouragement. He simply considered it 'paying it forward.'

Michael recently received another promotion to Environmental Technician, and has set his sights on one day becoming a branch manager.

Experiencing three major promotions within two years proves how capable and successful PRIDE's employees are. Michael Vance is now staff, having "graduated" from PRIDE's programs to competitive employment.

Funds from PRIDE Industries Foundation support the Career Development Project.

In the past year, the funds we've raised have helped us expand employment opportunities for more than 2,200 individuals with disabilities by supporting targeted services to meet individual needs.



Our Impact

Just a few examples of our impact in 2011:

Intern Hours



Funded 1,785 hours of paid internships for emancipating foster youth, giving them hands-on work experience and helping them build their resumes

Job Interviewing



Helped 21 emancipating foster youth and 13 individuals with developmental disabilities put their best foot forward on job interviews by funding their purchase of interview and work clothing

Transitional Living



Funded stable housing and employment services for emancipating foster youth through our Foster Youth Sober Living Housing, allowing them to focus on getting a job and starting their adult lives out on the right foot

Transition to Work



Supported 8 transition-aged youth with developmental disabilities as they moved from school to the workplace by providing 3,480 hours of employment training and transportation

Health & Wellness



Improved the health and wellness of 321 PRIDE employees with disabilities by funding exercise programs at PRIDE's Auburn, Grass Valley, and North Sacramento facilities

Loaner Tools



Equipped 12 individuals with disabilities for successful employment in the technical trades by providing them with Loaner Tool Kits full of the tools they will need to work in their chosen trade while they build their own personal tool collection

Vocational Training



Supported career advancement for 32 individuals with disabilities by funding vocational training services at PRIDE's Career Development sites

Job Creation



Supported the employment of an individual with a disability providing custodial services at the Sacramento Zoo

We've had a tremendous impact in the past year. But there is still much work to be done.

We have set ambitious goals for the upcoming year to help us create employment opportunities and impact the lives of even more people next year.

Among the identified needs we're raising funds to support:

Assistive Devices



100 tablet computers with assistive apps to help PRIDE employees with visual or hearing disabilities succeed in positions that would otherwise be unavailable to them.



Our vision

Stability



Rental subsidies and employment services for 20 emancipating foster youth housed through our Sober Living Housing, providing them with the stable home base from which to search for employment and stabilize their lives.

Technical Skills Training



Support career path planning and technical skills training for 400 people with disabilities to help them advance into higher paying positions.

Employment Supports



Support for PRIDE's At-Risk Youth Employment Program, which will provide 105 youth with employment preparation and job search assistance.

Transportation



Transportation to and from work for 60 people with disabilities who have no other way to get to work.

Through meeting these needs, we will be able to help even more people with disabilities realize *the power of purpose*.

In 2011, we:

- Raised \$229,068
- Distributed \$185,022 to PRIDE Industries projects to directly impact the lives of people with disabilities

Financials

Financial Statement

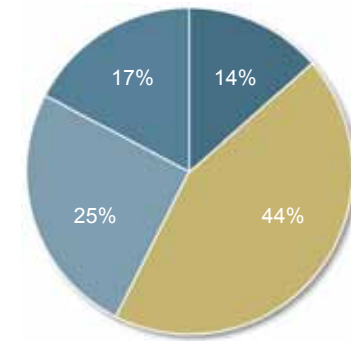
Statement of Activities and Changes in Net Assets

	Unrestricted	Temporarily Restricted	Permanently Restricted	2011	2010
REVENUES					
PUBLIC SUPPORT					
Contributions	\$115,148	\$61,920	\$18,500	\$195,568	\$164,804
Sponsorships	\$1,500	-	-	\$1,500	-
In-Kind Donations	\$32,000	-	-	\$32,000	\$3,513
Net Assets Released from Restrictions	\$63,379	(\$63,379)	-	-	-
REVENUE					
Operating Grant from PRIDE Industries	\$42,571	-	-	\$42,571	\$40,871
Gain (loss) on Investments	\$0	-	-	-	(\$31)
TOTAL REVENUES AND SUPPORT	\$254,598	(\$1,459)	\$18,500	\$271,639	\$209,571
EXPENSES					
PROGRAM SERVICES					
Job Creation	\$25,000	-	-	\$25,000	
Job Preparation and Placement	\$81,328	-	-	\$81,328	\$24,317
Job Support	\$46,679	-	-	\$46,679	\$26,349
In-Kind Donations	\$32,000	-	-	\$32,000	\$3,513
Other Program Costs	\$15	-	-	\$15	\$49
Total Program Expenses	\$185,022	-	-	\$185,022	\$54,228
SUPPORT SERVICES EXPENSES					
Fundraising Expenses	\$12,467	-	-	\$12,467	\$6,423
Administrative	\$35,323	\$683	-	\$36,006	\$30,466
Total Support Services Expenses	\$47,790	\$683	-	\$48,473	\$36,889
TOTAL EXPENSES	\$232,812	\$683	-	\$233,495	\$91,117
CHANGE IN NET ASSETS	\$21,786	(\$2,142)	\$18,500	\$38,144	\$118,040
NET ASSETS, BEGINNING OF PERIOD	\$57,826	\$51,226	\$25,000	\$134,052	\$16,012
NET ASSETS, END OF PERIOD	\$79,612	\$49,084	\$43,500	\$172,196	\$134,052



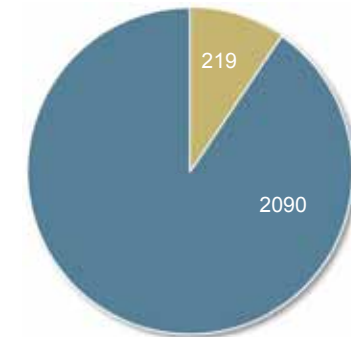
How Your Gift Supports People with Disabilities

- Job Creation 14%
\$25,000
- Job Preparation & Placement 44%
\$81,328
- Job Support 25%
\$46,679
- In-Kind Donations 17%
\$32,000



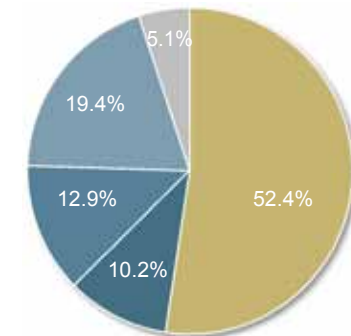
People with Disabilities Served

- Job Creation, 1
- Job Preparation & Placement, 219
- Job Support, 2090



Where Our Funds Come From

- Individuals 52.4%
including PRIDE Industries Board Members
- Foundations 10.2%
- Corporations 12.9%
- PRIDE Industries Foundation Board 19.4%
- Other Organizations, 5.1%



Our Leadership

Board of Directors

Ron Mittelstaedt, Co-Chair
Chairman/CEO
Waste Connections, Inc.

Robert Lorber, Co-Chair
President/CEO
Lorber Kamai Consulting Group

Michael Ziegler, Secretary
President/Chief Executive Officer
PRIDE Industries

Jud Riggs, Treasurer
President
Teichert, Inc.

Stephen Boutin, Board Member
Principal
Boutin Jones, Inc.

Jeannine English, Board Member
Board of Directors
AARP

Scott Hanson, Board Member
Principal
Hanson McClain Advisors, Inc.

Stephen Platter, Board Member
Senior Vice President - Morgan Stanley
Private Wealth Management

Operational Leadership

Tricia Ciampa, Development Director
PRIDE Industries Foundation



Supporters List

Innovators (\$10,000 and more)

Anonymous (2)
Bank of America
Deacon Charitable Foundation
Gap Foundation
Hanson McClain Advisors
Harold and Linda Herr in Memory of Ethan Herr
Kelly Foundation
Michael and Debby Ziegler Foundation
RDM Positive Impact Foundation
Robert F. and Linda A. Olsen
Stephen and Jennifer Witmer
The Dickstein-English Family Charitable Fund
United Way California Capital Region
US Bancorp
Wells Fargo Foundation

Champions (\$1,000 to \$9,999.99)

AbilityOne NISH
Alpert Palchak Family
Anonymous (2)
Audrey Farrington
Balcomb Family
Bayside Covenant Church Inc.
BMD, Inc.
Boutin Family Fund
Charles Schwab & Company, Inc.
Gisela Dominguez
John and Gail Vaughan
Lorber Family Foundation
Michael and Debby Ziegler Family Fund
Nagi Badroos
Ned Guillet
Nehemiah Community Foundation
Paul Laino
Rob and Amy Lynch
Rob Hienekamp
Roger and Marie Valine

Safeway Foundation
Sam and Donna Seaton
Scott and Laura Owens
Sharon Mendy
Stephen and Susanne Platter
Steve Twitchell
SureWest Foundation
The Sandy Smoley Group
Tim and Joan Yamauchi
Tina and Steve Oliveira
Tom and Phyllis Hammer
Tom Hickey
Tse Tse Ypma
Union Bank of California Foundation
United Auburn Indian Community of the Auburn Rancheria
Vanir Group of Companies
Walt and Susan Payne
Welch Family Charitable Fund
William and Maryann Coyne

Advocates (\$100 to \$999.99)

360 Mortgage Solutions LLC
Adrian Campos
Alice Banderas
Amber Shomler
American River Bank
Amy Hickey
Anonymous (11)
Araceli Sandoval
AT&T United Way Employee Giving Campaign
Blake Linton
Brice and Barbara Harris
Bridgette Hicks
Carol and Joseph Huhn
Carol and Robert Peterson
CC Myers Inc. Charitable Foundation
Chalmer De Cecco
Christina Florence
Christine Collins
Claudia Gamar Heinlein
County of Placer Board of Supervisors
Cynthia Uhler
D'Ambra Equipment Supply

Danny Kwong
David Cano
David Giguere
David Hanson
David Ivey
David McDevitt
Donald Nelson
Donna Walters
Ed and Jeanne Bonner
Edit Kondorosi
Edward and Yvonne Gulla in Memory of John J. Corbett II
Edy Ortega
Emily Gulla in Memory of John J. Corbett II
Eric McCullough
Eric Talbot
Francois Levesque
Fred Smith
Gary Higgins
Gene and Pam Copelan in Honor of Ernie Copelan
Georgia Lammers
Give with Liberty
Gus Baumann
Heather Algarin
Heidi Stabell
Howard and Ruth Harris
Howard Dickstein
Hunt & Sons Inc.
Jack Sirard
James and Margaret Monaghan in Memory of John J. Corbett II
James Vaughan
Janet Percy in Memory of Dean Percy
Jean Dunnebier
Jeff Murray
Jeffery Kendall
Jeremy Preddy
Jerri A. Covey-Simon
Jerry Ward
Jessie Herrera
Jimmie Dale Boodsworth
Jimmie Yee
JK Chapman

John and Emily Gilman in Memory of
John J. Corbett II
John and Martha McCorkell
John and Robin Jensen in Memory
of John J. Corbett II
John and Sharon Buckley in Memory
of John J. Corbett II
John Campbell
John Rayas
John Valdez
Jose Martinez Moreno
Kathleen Newman
Kathy Reed
Kimberly Fosco
Larry Cassidy
Larry Vanderhoef
Lee Hunter
Leeland King
Lester Bell
Life Moxie Inc.
Linda Shepard
Lisa Glidden
Lonny Wright
Loran May
Manuel Ornelas
Marcos Ochoa
Margaret Campbell
Marie and John Wheatley
Marie Hardy
Marie Lazarini
Mark and Barbara Robertson
Mary L. Rue
Mathias Raila
Mauro Lara
Maya Family
Melvin Anderson
MeringCarson
Michael and Ina Korek Foundation
Trust
Michael Bencivenga
Michael Cummings
Michael Mattos
Mike Barnbaum
Morris and Loretta Walker

National Tax Limitation Foundation
Nena Pinter
Nicholas DeLuca
Nicholas Seiler
Norman Villarina in Honor of Michael
Snegg
Osvaldo Montes
Pamela Derenne
Paul Batmale
Paul Josse
Peet's Coffee and Tea
PL Huynh
PRIDE Foundation
PRIDE Grass Valley Employees
R. Michael Smith
Ranil Sundar
Rebecca Wood
Richard Van Gieson
Rita McKim
Robert & Gwendolyn Poyner
Robert and Betty Bousquet in
Memory of John J. Corbett II
Robert and Jean Cox
Robert Ramsey in Honor of Audrey
Farrington
Robin Fitzgerald
Rocky Clemons
Roy Hightower
Runyon Saltzman & Einhorn, Inc.
Salvador Gutierrez
Sam's Club - Roseville
Samuel Phillips
Shirley Bruns
Six Degreez, Inc.
St. Marks United Methodist Women
Stephanie Raley
Steve Fortune
Surjit Gill
Suspensz Kayak Storage Racks
The Coburn Trust
The Earl Family Fund
The Niello Company
Thomas and Margaret Corbett in
Memory of John J. Corbett II

Thomas Lagow
Thomas Williams
Tony Bond
Traci West
Tracy Langlands in Honor of Xavier
Langlands
Tricia Ciampa
Tyson Zeches
United Way of the Bay Area
UPS - Employee Match
Veronica Warwick
Vicki Petterson
Vickie Deragon
Wallace & Gerlene Kwan
Wayne and Nancy Heldt
William Hoerter
Willie Robinson

Friends (Up to \$100)

A.Ouazzia
Aaron Ingram
Aaron Victorio
Adam Gwin
Adrian Medeles
Aida R. Blanco
Aldo Frediani
Alejandro Cortez
Alejandro Paz
Alex Serna
Alfred Hook
Alfredo Iturralde
Alice Beaudet in Memory of
John J. Corbett II
Alison Paye
Allan Martinez
Allen Bynog
Alma Blair
Amanda Apodaca
Amanda Bishop
Andre Moton
Andrea Farrell
Andrea Gonzales
Andres Castro
Andrew Hearn

Andrew Laurito
Andrew Ratermann
Angelica Olivarez
Angie DeDora
Anna Mourier
Anna Straznicka
Anonymous (5)
Anthony Pena
Antonio Ruiz Vazques
Antonio Soto
Armando Estrada
Armando Macias
Art & Helene Gold
Arzhange Safdarzadeh
Ashley Ward
Aurora Carpio
B Gonzalez
Barbara Doll
Barbara Kern in Memory of
John J. Corbett II
Barbara Schillaci
Beau Striedel
Bernardo Blanco
Berry Smith
Bertha Casimiro
Beth Werts
Betty Ford
Bick Mutz
Birgit Faeustle
Brandon Fletcher
Brian and Vanessa Whitmore
Brian Parham
Bruce Honea
BS Brumbaugh
Byron Harris
Carol Affleck
Carole McCammon and
Paul Johnson
Carrie Robbins
Cassell Grice
Cathe Moody
Cecia Bynog
Chad Edgeron
Chad Ortiz
Charles Cannistraci

Charles Cushing
Charles Harmon
Charles Perkins
Charles Thompson
Charlie Moran
Chase Johnson
Cheryl Racine
Chris Riolo
Christina Crausby
Christine Allen
Christopher LaCaze
Cindy Murphy
Cindy Sasaki
CJ Steiger
Clay Smith
Clayton Powers
Clyde Dove
Concepcion Figueroa
Corey Brazzle
Cornie James
Cruz Vigueria
Curtis Aurich
Curtis Davis
Cynthia Baca
D. Schendel
Damon Chevalier
Daniel Johnson
Daniel McMahon
Danny McClain
Darnell Fisher
David Botts
David Dickerson
David Solomon
David Yager
Debbie Rolin
Deborah Brown
Delbert Sessions
Delores Harris
Dennis C. James
Dennis Criss
Derin Trudeau
Desjunae Isaacs
Diane Pleines
Dolores J. Zeiher
Don and Pat Ainsworth

Donald Cannaday
Donald Lakey
Donald Sweet
Douglas Tolliver
Duane Holte
Dwayne Davis
Dwayne Moore
Ebbert Hicks
Ed Soriano
Eddie Tarin
Elbert Allen
Eleanor DeAnda
Elizabeth Doran
Elliott Wells
Elvie A. Wilson
Eric Hawkins
Erica Hogan
Erik Tollczyk
Ernest Tristan
Errol Santos
EY Dorado
Francisco Jimenez Uribe
Gale Phillips
Garry Wilson
George Anding
George Carpenter
George Clark
George Tichenor
Gilbert Loftin
Glenn Spencer
Gorge Espinoza
Grady Toughill
Gregg Lyons
GSM National Corporation
Gustavo Valdovinos
Harold and Brenda Kennedy
Hector Acosta
HM Smith
Hoang Diep Thi Tran
Houston Fontenot
Hugo Rodriguez In Memory of
Ernest Lopez
Ira Stewart
Jacob Odom
Jacob Pulliam

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James and Bonnie Hunt in Memory
of John J. Corbett II
James Baker
James Boswell
James Carlson
James Duran
James Hartman
James Partyka
James Ray
James Whitaker
Jared Doyle
Jared Martin
Jasmine Davis
Javier Garcia Quezada
Jean Zurbuchen
Jeff and Kimberly Navarro
Jeff Melder
Jeffrey Harris
Jenna Nolen
Jennifer Rollins
Jeremiah Milo
Jeremy Alvarez
Jerry & Ruth Marrs in Memory of
John J. Corbett II
Jerry Clark
Jessica Staggs
Jesus Lerma
Jim and Kriss Stillman in Memory of
John J. Corbett II
Jim Ruggiero
Jimmy Young
Joan and Peter Stafford
Joan Lemburg
John and Anita Murdock
John and Lisa Allard
John Charles
John Irwin III
John Matthias
John Reed
Johnny Johnson
Jonathan and Margaret Parsons in
Memory of John J. Corbett II
Joni Stark
Jonnay Pedrioli

Jorge Morales
Jose Renteria Gonzalez
Jose Rodriguez
Joseph Jefferson
Joseph Martino
Joshua Carpenter
Joshua Furlong
Joshua Pate
Joyce and Celine Pope
Joyce Martin
JR Graham
Juan C. Palomares
Juan Caromona
Judy Wright
Julio Jaurrieta
Justin Hamm
Justin Thompson
Kathy Baerresen
Kathy Prentice
Kathy Ripley
KE McDaniel
Keith Diggs
Kelly Peek
Kenneth Duncan
Kenneth Parris
Keshann Johnson
Kevin Melton
Kevin Sandifer
Kim Henry
Kirk Lemoine
KM Shrum
Kraig Kearns in Memory of
John J. Corbett II
Kris Anderson
Kristin Lemoine
Kyle J. Knaupp
LaTasha Brown
Laura Price
Laurie Buendia
Laurie Salka
Lee Blaszyk
Lemuel Graham Jr.
Leonardo Rodriguez
Linda Langston
Linda Schrimsher

Linda Tanner in Memory of
John J. Corbett II
LJ Kereszt
Lois Hilbert
Lorena Ramos
Lori Bailey
Lucinda Ramos
Lynne Coltun
Macy's Shop For A Cause
Madeline Carter
Malcolm Lyde
Marcella and Duane Farnham
Marcia Ann Tyler
Maria E. Mendoza
Maria Leyva
Marilyn Smith-Murphy
Mark Blucher
Mark Bluster
Mark Whitwell
Martha Duran
Mary Barker
Mary Jo Antle
MaryAnn Vela
Matt Sonier
Matthew Feather
Matthew Jordan
Melissa Avila
Michael and Debby Ziegler in
Memory of Alice Ziegler
Michael Buchanan
Michael Cruz
Michael Cryer
Michael Gooden
Michael Klesko
Michael Reza
Mike Casson
Mike Matchem
Milton Dee
Mohammad Kharufeh
Moneak Randolph-Ray
Murdies Terry
Muriel Nelson
Nadine Fralick
Nancy Carrillo
Oleta Lambert

Olivia Gonzalez
Pamela Wheless
Patricia Bowden
Patrick
Patrick Davis
Paul Lefferts
Paul Potthast
Paulette Dreher
Peter Cordova
Phillip McAlister
PN Wilson
PRIDE McClellan Commissary
Employees
PRIDE Travis Landscape Employees
Rachel Clay
Rachel Gardner
Ramon Duran
Ramon Reyes
Randall Sigler
Raymundo Muro
Reginald Booth
Rene Jamis
Rhonda Barth
Richard and Margaret Johnson in
Memory of John J. Corbett II
Richard Handy
Richard Heint
Rita Morrison
Robert A. McKinley Jr.
Robert Gonzalez
Robert O'Neil
Robert Strong
Robert Tompkins
Robin Marks
Roger Irwin
Roger Amparo
Ronald Ward
Rouaa Jubo
Roy Simmons
RP Vanduzen
Ruben Flores
Russell Jack Roberts
Ryan Harris
Sally Bain
Sandra Bone

Sandra Elliott
Sandra Gonzales
Sara Wood
Sarah Keesling
Saul Anaya
Scott Lacey
Sergio Dorador
Sergio Zavala
Shane McElveen
Shannon Douglas
Sharon and John Hallsworth
Shawn Colvin
Sheela Chaturvedi
Sheila Mendez
Sione Tamale
SL Tom
So. Sacramento PRIDE Employees
Spencer Pforsich in Honor of
Chris Atkinson
Steph Eckhardt in Memory of
Billy Eckardt
Stephen Williams
Stepheni D. Henry
Steve Nunez
Steve Ozdemir
Susan Bennett-Miller
Sylvester Walker
Teresa Ulloa
Terry Allen
Terry Oliver
The Belotz Family
Theresa Connor
Theresa Lewis
Thuy Thi Tran
Timothy Stuart
Titus Jackson
Tom and Ginny Simms
Tommy Forake
Tony K. Oham
Tracy Stratton
Troy Snider
Tyrone Lyons
Udelia Monroy
United Way of Metropolitan Atlanta,
Inc.

Valerie Parsley
Valery Goodell
Vic Wursten
Victor Orr
Vincent Johnson
Vivian Abplanalp
Wajohn Yao
Wendi Gonzales
Wendy Paye
Wesley Claxton
William & Elizabeth Walsh
William Farris
William Moreau
William O'Brien
William Zoppel
Woodland United Way
Yessenia Damian Garcia
Yessica Adriano
Yuba City PRIDE Employees
Yvonne Young
Zachary Pacheco
Zarrell Curington

In-Kind
California Chamber of Commerce
EE Technologies, Inc.
Folsom H2O
Humberto Pilarte
John and Mindy Somers
Maloo Sports & Entertainment
Raleys Family of Fine Stores
Scott Group GML Foundation
Sleep Train Mattress Center
United Way California Capital Region
University of Phoenix
Ventyx
Walmart Superstore



Nearly one quarter of workers with disabilities employed at PRIDE Industries' major military base sites were promoted to skilled trades positions.



There are a variety of ways for you to partner with us to advance our mission to expand employment opportunities for people with disabilities.

Make a Contribution: 100% of all gifts to the PRIDE Industries Foundation will be used to directly assist people with disabilities. Gifts can be made:

- Online at www.prideindustriesfoundation.org
- By Mail: PRIDE Industries Foundation, 10030 Foothills Boulevard, Roseville, CA 95747.
- In-Kind: If you have an item you would like to donate, please call us at (916) 788-2122 so we can discuss the item and make sure we can put it to use.
- Vehicle Donation through Cars4Causes: PRIDE Industries Foundation partners with Cars4Causes to process vehicle donations. We receive 70% of the proceeds of the sale of the vehicle. Visit www.cars4causes.net for more information.
- Planned Gifts: Planned gifts can offer a variety of benefits to you and your heirs now, and provide later for the future needs of people with disabilities at PRIDE Industries.

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How You Can Help

“All work is as seed sown; it grows and spreads, and sows itself anew.”

- Thomas Carlyle

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